## STATE OF DELAWARE

## PUBLIC EMPLOYMENT RELATIONS BOARD

INTERNATIONAL UNION OF ELECTRONIC, ELECTRICAL, SALARIED AND MACHINE WORKERS (IUE), AFL-CIO,

Charging Party,

V.

ULP No. 95-05-129 ULP No. 96-02-167

KENT COUNTY,

Respondent.

## ORDER OF JOINDER

By letter dated February 15, 1996, Charging Party, IUE, requested that ULP 95-05-129 be activated and joined with ULP No. 96-02-167. ULP 95-05-129 was activated by PERB correspondence dated February 20, 1996, noting that the request for joinder would be addressed following completion of the pleadings in ULP 96-02-167.

Each of the aforementioned charges alleges a pattern of conduct by the Respondent, Kent County, involving and concerning collective bargaining with the Charging Party, IUE. The negotiations between these parties were initiated in April of 1995, following the March 8, 1995, certification of the IUE as the exclusive bargaining representative of a bargaining unit of County employees of the Wastewater Facilities. These negotiations continue as of the date of this order.

The Charging Party asserts the Respondent's continuing conduct involving and concerning collective bargaining with the Charging Party, IUE. violates the unfair labor practice provisions of the Public Employment Relations Act, 19 <u>Del.C.</u> §1307. ULP No. 95-05-129 specifically relates to and provides background for the allegations of Paragraph 15 of ULP No. 96-02-167.

WHEREFORE, upon Motion of the Charging Party and in accord with the authority of the Public Employment Relations Board as set forth in Regulation 1.8 of the Board's Rules and Regulations, and as delegated to the Executive Director by PERB Resolution, unfair labor practice charges 95-05-129 and 96-02-167 are hereby consolidated and shall be processed under unified case number ULP No. 96-02-167.

IT IS SO ORDERED.

/s/Charles D. Long, Jr.
CHARLES D. LONG, JR.
Executive Director
Del. Public Employment Relations Bd.

DATED: 6 September 1996